



Wood pioneers since 1831.



**SUSTAINABILITY  
REPORT  
2023**

Wood pioneers since 1831.





# Weitzer GROUP

**2020** Establishment of the Weitzer Woodsolutions company  


**2012** Start of the "WoodC.A.P." research project  
 Development of wooden components for the automotive industry

- 2022** Sales record of > €110 million
- 2022** 100% ownership Turopolje site
- 2021** Voted the "Best Family-Run Company in Styria"
- 2018** Expansion of the Weitzer Group to a production location in Turopolje (Croatia) and investment in a new parquet production facility for the entry-level range project

**2009** Opening of Parquet Worlds in Weiz

**2009** Opening of the Munich/DE branch

**2007** Voted "Best Family-Run Company in Austria"

**2005** Establishment of the biomass district power plant Weitzer Ökoenergie GmbH  


**2003** Commissioning of the 2nd production site in Güssing/Burgenland

**1999** Opening of the Vienna branch

**1985** First private district heating operator (Austria)

**1985** Entry into the production of wooden stairs


**1981** Awarded the Austrian national coat of arms

**1955** Start of parquet production  


**1953** Start of wooden spool production

**2022** Establishment of Weitzer Posch GmbH with operational takeover of the sawmill business  


**2021** Establishment of the Weitzer Wärmeparkett  


**2021** Establishment of Flex Fix GmbH for the marketing of a new thin-layer system floor  


**2012** Photovoltaic system and hydropower plant go into operation in Weiz

**2003** Weitzer Parkett Hungaria Kft.

**1831** Establishment of the veneer sawmill and turnery by Franz Weitzer (8 employees)

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W

As "wood pioneers", we at the Weitzer Group have been changing the world since 1831. Because wood is our foundation. Rooted in history. Committed to the future. We always follow our vision: We are committed to finding answers in wood. Wood plays a key role in everything we do. Our conviction for this valuable material allows us to constantly find new and intelligent solutions to sustainably improve all our lives. This is how we grow together. We are drivers of innovation, market leaders and have the courage to try new things.





# The *vision*

WE  
ARE  
COMMITTED  
TO FINDING  
ANSWERS IN  
WOOD.

A close-up, profile view of a woman with long dark hair, wearing a dark blue zip-up jacket. She is looking upwards and to the left with a serene expression. The background is a lush green forest with sunlight filtering through the trees, creating a bokeh effect of bright, out-of-focus light spots. The overall mood is peaceful and natural.

Imag





# innovative *nature*

FASCINATING  
DYNAMIC  
CURIOUS  
CAPTIVATING

Nature inspires us to find sustainable and technical solutions for new products made of wood. From the stable construction to the surface with a function.



*Simpl*



A person is sitting on a bright yellow armchair, reading a dark blue book. They are wearing grey trousers and a white top. The scene is set on a light-colored wooden floor. The overall mood is calm and focused.

*nicity*

**DETERMINED  
FOCUSED  
BRAVE  
OPEN**

The world is complicated enough. This makes it all the more important for us to find clear answers and simple solutions. Even if it's not always easy.





Close  
*people*

 Weitzer  
Parkett

A woman with her hair in a bun, wearing a purple t-shirt with a yellow 'Weitzer Parkett' logo, is looking down and smiling slightly. She is in a workshop or factory setting. The background shows industrial equipment and a white door.

to  
e

**CONSISTENT  
ROOTED  
PROUD  
CAREFUL**

Our culture is based on trust and values.  
And on a togetherness that permeates  
Weitzer as a whole right down to its roots.  
Humanity is our attitude.



The owner family in the 6th and 7th generation  
within the scope of their function as members of the Board of Trustees





# Foreword

With wood, a renewable raw material, as the basis for all our products, our company has been inherently committed to sustainability for 190 years. But for us, a sustainable raw material does not guarantee a sustainable product. More is needed for this. How does the value chain work? What is the service life of the product? Can the product be recycled? If so, how time-consuming is recycling? Designed for today and for the future. Even if our raw material conditions are excellent, we at the Weitzer Group go one step further and systematically address our sustainable development. Sustainability encompasses economic, ecological and social aspects throughout the entire manufacturing process, including recycling options. Our sustainability program must therefore define who we are and what we do. We take responsibility by further improving our environmental footprint through the use of innovative, sustainable solutions and measures. Appropriate key performance indicators help us to regularly record and evaluate our commitment to sustainability. We are in dialog with our stakeholders and involve our employees

in the implementation of our commitment. We reinvest the funds we generate in our company and develop new products. We think in terms of generations and therefore carefully weigh up the long-term dimensions of our actions. We continue to develop our sustainability concept on this basis and report annually. After all, reconciling economic, social and ecological goals is one of the greatest and most urgent challenges of our time. We see it as our duty and want to make our contribution. Having already reported on progress in our 2021 and 2022 reports, we are proud to mention great successes in the 2023 report. We have again achieved significant improvements in some targets, particularly in the areas of energy and materials. Nevertheless, we are nowhere near where we want to be. But we don't stop and work with our sustainability team across all areas of the company inexorably to further implement our sustainability goals.



Wilfried Weitzer



Dr. Nicola Weitzer



Mag. Alexandra Decker-Weitzer

# Our company

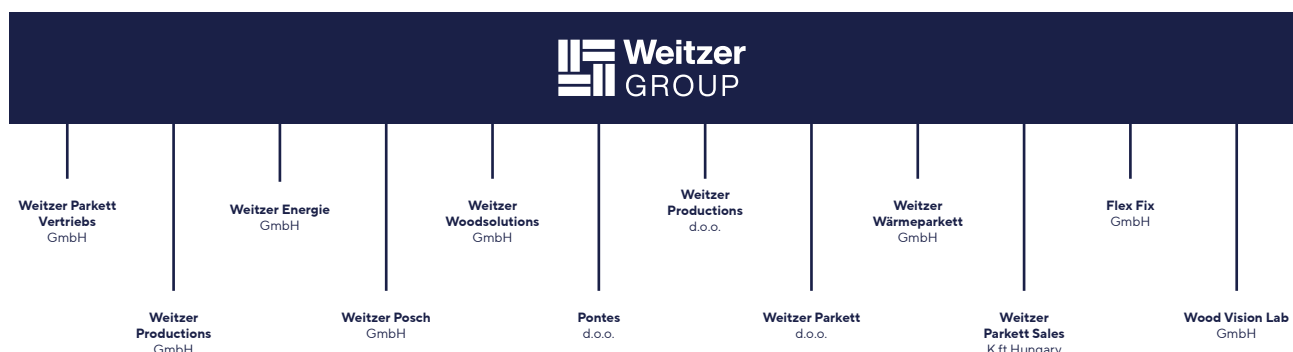
## Who we are

The Weitzer Group is family-owned by Wilfried Weitzer, Dr. Nicola Weitzer and Mag. Alexandra Decker-Weitzer. DI Josef Stoppacher and DI (FH) Martin F. Karner, MA are responsible for operational management. The Weitzer Group companies include Weitzer Parkett, Weitzer Energie, Weitzer Woodsolutions, Weitzer Wärmeparkett, Weitzer Posch, Weitzer Production d.o.o. and FlexFix. In the 2023 financial year, turnover amounted to EUR 110 million. The Group has over 450 employees at its sites in Weiz in Austria (company headquarters with holding functions, production, sales, marketing, innovation and others; Weitzer Energie), Güssing in Austria (production), Turopolje in Croatia (raw material procurement, sawmill and production), Sägewerk Weitzer Posch in Austria (sawmill and raw material procurement), Vienna in Austria (sales) and Munich in Germany (sales).

In the 2023 financial year, the production volume

was around 1,8 million m<sup>2</sup> of parquet flooring and 345 staircase floors and claddings. The export ratio is over 55 %. The most important export markets are Germany, China, France, Switzerland, Italy, Slovenia, Poland, Mexico and Belgium. In the course of the company's expansion, the markets in Europe, Asia and the Arab region are increasingly being developed. Sales are done through parquet and flooring installers, interior decorators, contractors, wholesalers, importers, wood specialty stores and furniture stores, as well as through other distributors in more than 70 countries worldwide.

In May 2021, we adopted our Strategy 2025 and repositioned ourselves as a brand. This was also the basis for our sustainability strategy.





**Wilfried Weitzer**

Owner



**Dr. Nicola Weitzer**

Owner



**Mag. Alexandra Decker-Weitzer**

Owner



**DI Josef Stoppacher**

Commercial Managing Director



**DI (FH), MA Martin Karner**

Technical Managing Director

## The Group at a glance





Our production sites



Weiz  
Austria



Güssing  
Austria



Turopolje  
Croatia



Kaindorf  
Austria

# Values *and vision*

## **Responsibility for the whole**

*At Weitzer, we are proud of our roots, which we have been carefully cultivating since 1831. We are persevering on our path, thinking of future generations and creating continuity. Our consistency gives us the ability to overcome difficult trials and challenges. You can rely on us and our quality. Our employees and customers know that. And we're proud of that. We are happy to take the initiative. Goals and projects are pursued energetically and without hesitation. We trust in our skills, but we also like to be inspired to create new things. We have the courage to make mistakes in order to learn from them. We pursue our path with strength, energy and passion. Unperturbed, with a view of the world and the big picture. Wood and its properties inspire and fascinate us. The innovative power of nature makes us curious and drives us to find answers. We can fascinate others with our knowledge of wood. This creates a dynamic that constantly gives rise to something new. New products. New partnerships. New knowledge.*

We are committed to  
finding answers in wood.

# Values

## Resourceful nature.

We learn from nature. We are sure of that. It offers an inexhaustible repertoire of ingenious and often ingeniously simple solutions. Nature inspires us to find technical solutions for new products made of wood. From the stable construction to the surface with a function. And because it's made of wood, thinking and acting sustainably is an obvious choice for us. Nature is a role model for us so that we can be role models in the future. We stand for sustainability, research and development, innovation and technical solutions.

## Simplicity.

The world is complicated enough. This makes it all the more important for us to find clear answers and simple solutions. Even if it's not always easy. Our commitment to simplicity helps us to dispense with the superfluous, get to the heart of things and create clarity for everyone. Because for us, simplicity is the highest level of perfection. We are constantly striving to simplify processes, use simpler language, communicate clearly with employees and clarify our product range.

## Close to people.

Made for people. That is our incentive. The needs of employees and customers are a real concern for us. Because only solutions for people are solutions with potential. Our culture is based on trust and values. And on a togetherness that permeates Weitzer as a whole right down to its roots. Humanity is our attitude. We promote employee training and development, individual strengths, supplier contacts at eye level and take our customers' needs into account.





We are committed to finding answers in wood.

# vision



Wood is a material that can withstand almost anything, is renewable, infinitely malleable and durable. We use this down-to-earth raw material to develop intelligent solutions for all areas of life. We are constantly rethinking wood and creating products that are unparalleled in their quality and variety. Our experience with wood is therefore almost inexhaustible: From the coil to the side impact protection, from the parquet to the wooden hybrid: We have always rethought wood as a material. In a world where many things are complex and confusing, our wealth of experience enables us to deliver one thing above all else: clear solutions. Our innovative spirit has always spurred us on to further develop wood as a material. From the first coil in the turnery in 1831 to today's side impact protection: As pioneers, we value the knowledge of the generations before us and always have an eye on the future. We live innovation and literally lay the world at the feet of our customers and partners around the globe – with solutions you can rely on. Our conviction for this valuable material allows us to constantly find new and intelligent solutions to sustainably improve all our lives. However, new solutions also require innovative technologies. That is why we not only focus on the robust material wood, but also on high-tech precision work, which is indispensable for us as pioneers in modern wood processing. This is how we grow together. We are drivers of innovation, market leaders and have the courage to try new things.

OUR

STRATEGIC

*fields of*

*action*

# c of on

- SUPPLY CHAIN  
AND PRODUCTION
- BRAND AND MARKETS
- PEOPLE AND CULTURE
- DIGITALIZATION
- GAME CHANGER



# Supply chain and production

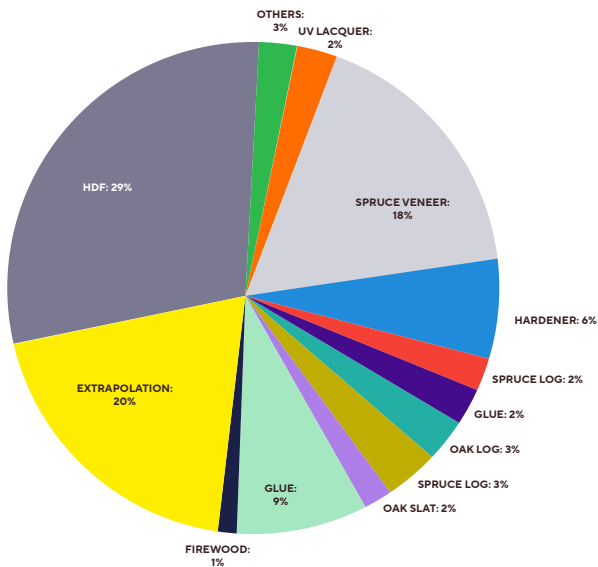
## Supply chain

Through our strategic development towards self-sufficiency in raw materials, we ensure the sustainable procurement of wood and thus the sustainable management of forests. The Posch sawmill in Kaindorf has been a member of the Weitzer Group since 2022. It represents a large part of the supply of spruce sawn timber for our parquet production. The raw material for this comes mainly from forests in Styria. We know the supply chains here and buy around half of our round timber directly from private forest owners and farmers and foresters. Our hardwood sawmill in Turopolje obtains almost all of its FSC-certified round timber from the Croatian state forest. This gives us maximum transparency in the supply chain, as the felling is inspected on site together with state forest staff. The procurement of our wood raw materials and materials is uncompromisingly sustainable and even more regional. The expertise and integrity of the timber purchasing department are of the highest order. The self-sufficiency of oak top layers is 48 %. Supplier management is actively carried out to ensure availability. We maintain our supplier relationships, which have often lasted for decades, through fair dealings and personal contact. Long-term contracts and purchase guarantees ensure our ability to deliver. The focus on supplier innovations in purchasing significantly increases the contribution to earnings.

<b>Key facts 2023:</b>	Purchasing
<b>Round timber hardwood</b>	<b>25.631,00 fm</b>
Proportion of certified round timber*	~ 90 %
<b>Round timber softwood</b>	<b>79.903,00 fm</b>
Proportion of certified round timber*	~ 75 %
Number of private, regional suppliers (personal wood takeover in the forest)	approx. 1.000
<b>Volume of sawn timber Parquet production</b>	<b>26.412,15 m<sup>3</sup></b>
Certified share*	~ 57 %

\* Uncertified wood comes from European, sustainable Forestry. We know the supply chain all the way back to the forest and is controlled by us.

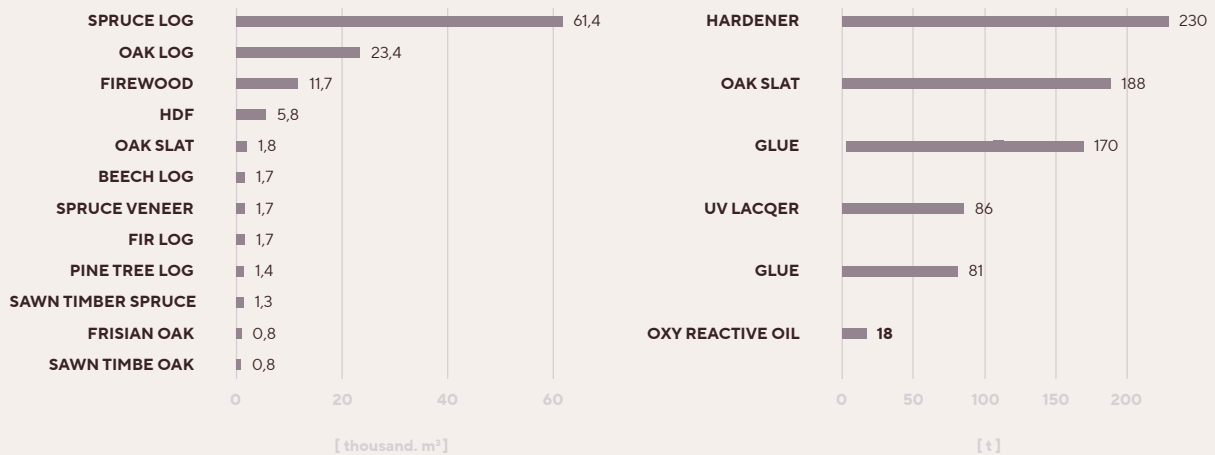
**Scope 3.1: Purchased goods and services in %**



**Thomas Reisenhofer**  
Head of Supply Chain Management

"Our commitment to sustainability manifests itself in every step of our supply chain and production. We strive to implement processes that are not only efficient, but also environmentally conscious and ethically responsible. Our economic ambitions go hand in hand with respecting and protecting natural resources!"

**Scope 3.1: Purchased goods and services**





Weitzer  
Energie  
Weiz

## Production

Our primary focus in production is clearly on efficiency and self-sufficiency, and it is particularly important to us to avoid waste – especially in the areas of energy and raw materials.

The path towards energy efficiency and energy self-sufficiency was consistently pursued in 2023. We have increased electricity generation at the biomass heating plant in Weiz and equipped the hall roofs in Weiz and Güssing with photovoltaic systems.

The total output of the photovoltaic systems in Weiz and Güssing is ~4,500 kWp.

This corresponds to an annual CO<sub>2</sub> reduction potential of approx. 100 tons.





<b>Our energy data 2023:</b>	
kWh district heating for Netz Weiz	27.024.900
kWh District heating Own consumption	23.351.750
kWh Electricity from WEN	5.134.235
kWh Electricity from PV WZ and GUE	1.987.394
kWh Electricity from hydropower WZ	124.175
<b>kWh Electricity generation</b>	<b>7.245.804</b>
kWh Electricity consumption WZ	4.343.836
kWh Electricity consumption GUE	3.167.292
kWh Electricity consumption TUR	3.442.000
kWh Electricity consumption Kaindorf	1.195.140
<b>Share of own power supply</b>	<b>37 %</b>

With a focus on efficiency, we will continue to develop our production sites over the coming years in a 'product-centric' manner. For the Güssing site, this means production-optimized shift utilization based on market demand, for the Weiz site flexible production for 2-shift products, the growth drivers Weitzer Woodsolutions and FlexFix, and for the Turopolje site, in addition to the supply of raw materials, increased prefabrication and the production of entry-level products. The "Continuous Improvement Process" (CIP) and automation are being driven forward in the interests of operational excellence and cost optimization. Productivity and capacity utilization are defined, secured and increased on a site-specific basis through investments and digitalization. In 2023, we produced around 1,8 million m<sup>2</sup> of parquet flooring.

#### Our goals for 2024

- We are increasing the proportion of purchased green electricity



Photovoltaics  
system  
Weiz

# Brand *and markets*

## Products

The Weitzer Group has been committed to wood and wood-based materials for more than 190 years. We produce in a market-oriented and resource-saving manner. Safe working conditions along the entire value chain are a must for us. It goes without saying that we do not use tropical woods. We are constantly developing this inherently sustainable basis for our real wood floors in our brand world - both for the Weitzer Group and its core brand Weitzer Parkett as well as for all new business areas. As wood pioneers, it is our task to constantly redesign our product ranges in order to use wood even more sustainably and efficiently. With Strategy 2025, we have created the basis for completely realigned product ranges from 2023.

The focus 'family business since 1831 with a view to the future' remains in the argumentation. We will reduce the number of parquet and wooden staircase product variants by almost 50 percent (product groups, colors, surface variants), thereby improving availability and planning capability and streamlining processes, which will have a positive impact on the company's results. Our products have been subjected to a new product logic and now have standardized, comprehensible names.

The customer is given a clear promise of availability. Our products have resource-saving wear layers and continuous installation heights.

The contemporary colors and characterful surfaces in our range are constantly evolving. In addition to streamlining and simplifying the existing range, we are also committed to continuously developing the sustainability of our products. With our Weitzer Wärmeparkett, we use the excellent heat storage capacity of wood and convert the parquet into a central heating element by attaching a full-surface heating mat to the underside, which stores and gradually releases the heat exactly where we feel it most comfortably: at our feet. At ReParkett, we refurbish old parquet floors in the company - this allows the surfaces, which often have the most beautiful patina due to decades of use, to shine again and be made usable for another generation in the sense of a circular economy.

## Markets

By better focusing on customer needs and taking into account the requirements of existing and new markets, we are constantly streamlining and optimizing our product range. We are constantly developing our core markets in the DACH region, France, Italy, China, Benelux and CEE. At the same time, new channels and markets are being examined on an ongoing basis.

*"Not every wood is equally suitable for processing into parquet flooring, as the individual types of wood differ significantly in their structure, color and degree of hardness.*

*In recent years, the focus has clearly been on oak parquet, with over 90 %, because oak wood is particularly hard and resistant and can be finished in many color nuances."*



Tobias  
**Saurugger**

Head of Customer Service Center |  
Head of Internal Sales





# People *and culture*

## Employees

The fact that the Weitzer Group has already been able to celebrate its 190th anniversary is due in large part to our employees. This success is only possible thanks to their hard work, their passion, their flexibility and their willingness to support even difficult decisions. Their expertise, commitment and creativity are decisive for the quality of our products and make us a partner with handshake quality for our customers and suppliers. We are convinced that competent and satisfied employees are the greatest potential for entrepreneurial success. The Weitzer Group sees high-quality training and further education as an important investment in the future. As a result, employees and the Weitzer Group often remain connected

for decades or even their entire working lives. This is also what we mean by sustainability. This is why concepts for career paths, new forms of work and corporate communication are being developed as part of employer branding. A multi-year leadership program (starting in May 2021) teaches techniques for self-reflection, agile leadership and the use of various leadership tools. The further development of employees in the Group is supported by the Smart Working approach and the demonstration of its possibilities. All sites will be fully integrated into the Weitzer world. A sustainably improved communication and management culture leads to synergies that enable growth targets to be achieved while maintaining the same level of personnel deployment.

*“We are consistently pursuing our strategy in the area of people and culture. We attach great importance to open communication and cohesion, even in challenging times. In addition, we are committed to firmly embedding social sustainability in our strategy. Through these measures, we not only improve our cooperation, but also strengthen our working climate sustainably.”*



Maria  
**Zettl-Gottmann**  
Leitung Human Resources





# Finance indicators

## Weitzer Group

AS OF 31.12.2023

### PART-TIME QUOTA 2023

	Part-time	Full-time
Weitzer Production d.o.o	1,67 %	98,77 %
Weitzer Parkett Sales Kft	66,67 %	33,33 %
FlexFix GmbH	0 %	100 %
Weitzer Energie GmbH	7,69 %	92,31 %
Weitzer Wärmeparkett GmbH	0 %	100 %
Weitzer Woodsolution GmbH	16,67 %	83,33 %
Weitzer Holding	48,72 %	51,28 %
Weitzer Vertriebs GmbH	19,15 %	80,85 %
Weitzer Posch GmbH	14,29 %	85,71 %
Weitzer Productions GmbH	11,11 %	88,89 %

**5**

employees with disabilities

### NEW EMPLOYEES

2022: ~ 55 new employees in 6 units\*  
2023: ~ 15 new employees in 4 units\*

### APPRENTICES

2022: 20 apprentices in 6 trades  
2023: 16 apprentices in 6 trades



Employees from

**14 NATIONALITIES**

Belgium | Bosnia and Herzegovina | China  
Germany | France | Italy | Croatia  
Austria | Poland | Romania | Slovakia  
Slovenia | Czech | Hungary

### SALES EMPLOYEES IN 7 COUNTRIES

**2022: 29** (IN 6 COUNTRIES)

**2023: 21** (IN 7 COUNTRIES)

Austria | Germany | France | Slovenia |  
Export in general | Poland | Czech | Switzerland



### EMPLOYEES BY PRODUCTION SITE

Ø 2022: 647.71 employees at 4 sites  
Ø 2023: 508.82 employees at 4 sites

# Digitalization



We are driving forward our technical infrastructure and process-supporting systems across the board – from production, logistics and resource planning to data management, personnel deployment data, recruiting and training opportunities. This enables us to achieve sustainable process streamlining across the entire company, free up resources to ensure prompt customer communication and increased delivery speed, and thus remain competitive. Increasing digitalization also enables virtual advice, a B2B store and convenient digital access to Weitzer Group products and services for our customers. Internal communication is digitalized across all levels, with collaboration and coordination taking place in real time. Our IT security is high.

In addition to the continuous development and improvement of technical safety measures, a major focus was awareness training of employees:inside. Employees:inside are central elements in IT security and make a significant contribution to security. In addition to the security measures, the IT processes within the framework of ISO 27001 n New have also been considered, subjected to a risk assessment, and now continuously improved.

# Game *changer*



Growth is only possible outside our comfort zone. That is why we are constantly challenging ourselves to develop further. We are convinced that, in addition to parquet flooring, there are many other areas of application in which wood, the material we are so familiar with, can impress with both its sustainability and its incomparable properties. In our new division, Weitzer Woodsolutions, we are therefore doing pioneering work and introducing wood as a better solution to new areas of application.

Shortly after Weitzer Woodsolutions was founded in 2021, several projects for lightweight components in the automotive and rail sectors have already been implemented and developed to series production readiness. Series production for wood hybrid components is currently being systematically established. At the same time, Weitzer Woodsolutions is an internal service provider and is expected to exceed the turnover threshold of € 5.0 million by 2025.



# Sustainable *strate*

CO<sub>2</sub> emissions, climate change, social inequalities - our planet is facing serious economic, social and environmental challenges. The United Nations 2030 Agenda contains 17 goals for sustainable development - also known as the Sustainable Development Goals (SDGs). In doing so, they are pursuing the global plan to promote sustainable peace and prosperity and to protect our planet. 193 member states of the United Nations adopted these goals in September 2015. Since then, they have been working side by side with renowned organizations and small and large companies to translate the shared vision of combating extreme poverty, reducing inequalities and implementing sustainable entrepreneurship into national development plans.

# oility egy

## 17 GOALS FOR SUSTAINABLE DEVELOPMENTS

also known as the Sustainable Development Goals (**SDG**). The United Nations agenda thus pursues the global plan to promote sustainable peace and prosperity and to protect our planet.

# Sustainable Development Goals

## SDG

*All countries, all companies and each and every one of us are called upon to show the highest level of commitment and active action so that the global community can achieve these goals by 2030.*



**17 goals and 169  
(sub-)goals**

*address the most pressing  
challenges of  
our society*



Sustainable Development Goals  
17 goals



Source: <https://sdgs.un.org/goals>

# Susta Team



DI Josef  
**Stoppacher**  
CEO

*"Climate change is threatening forests in general and therefore also directly our current and future raw material base. The Weitzer Group, or the wood industry in general, must therefore become even more involved in the fight against climate change than other sectors, even though forestry and the wood processing industry are actually already part of the solution to the climate problem. That is why the Weitzer Group's top priorities are to reduce its own CO<sub>2</sub> emissions on the one hand and to make our product portfolio itself as resource-efficient as possible on the other."*

The commitment of the private sector is therefore essential for achieving the goals. The Weitzer Group also sees its own corporate goals as only a small part of much higher goals and is committed to promoting sustainability at all levels. For us, sustainability is both an obligation and an economic opportunity. We are convinced that holistic, sustainable thinking and action must be deeply rooted in our company. It secures our added value and minimizes the associated risks. This is the only way our company can continue to grow healthily.

In 2021, as part of our major 'New brand definition and strategy 2025' project, we decided to take an even closer and more systematic look at the topic with immediate effect. We want to use the SDG compass as a guide to further develop our sustainability strategy and sharpen our corporate goals and initiatives. In future, we will examine the extent to which they coincide or still need to be adjusted as part of our sustainability report. A project team at the highest level of the company is constantly driving forward the company's commitment to sustainability. Numerous other employees and company divisions are involved at various stages in the detailed analysis and subsequently in the implementation of the goals that have been developed.

# ustainability



*„Although a sustainability report is not mandatory in Austria until 2024, we are already publishing our second report this year on our own initiative. The structures initially created have now established themselves throughout the company, with all relevant departments and decision-makers actively involved. For the third year in a row, we are putting our focus fully on implementing the defined measures with great success. Thanks to this gained routine, we are perfectly prepared for the stricter rules of reporting of social and ecological information, which will apply nationwide in Austria from 2024.“*



Mag. Alexandra  
**Decker-Weitzer**  
Owner



# The path to our sustainability strategy

The starting point for our systematic approach to the topic of sustainability was an analysis of the current situation to determine where we stand. The aim was to analyze and preselect which United Nations SDGs are particularly relevant for our company, to what extent they align with our corporate goals and which measures have been implemented in recent years that already contribute to these goals. The result: Sustainable action is a matter of course for the Weitzer Group. As a wood processing company with strong local roots, we have traditionally been closely associated with this topic. However, major challenges remain for future work.

To increase the validity of the analysis, the next step was to conduct an online stakeholder survey in collaboration with the Institute for Systems Science, Innovation and Sustainability Research at the University of Graz. An intensive exchange with stakeholders has always been a tradition in our family business. The survey of 60 carefully selected external business partners and colleagues helped us to gain comprehensive insights and

perspectives from outside and inside our business, incorporate personal assessments and develop a shared understanding of priorities and challenges.

Our most important stakeholder groups are:

## **External stakeholders:**

- Customers
- Raw material partners
- Industry experts
- Representatives of the region
- Banks
- Universities
- Interest groups
- Politicians
- Municipalities
- Neighbors

## **Internal stakeholders:**

- Employees

**The type of participating stakeholders is broken down as follows:**

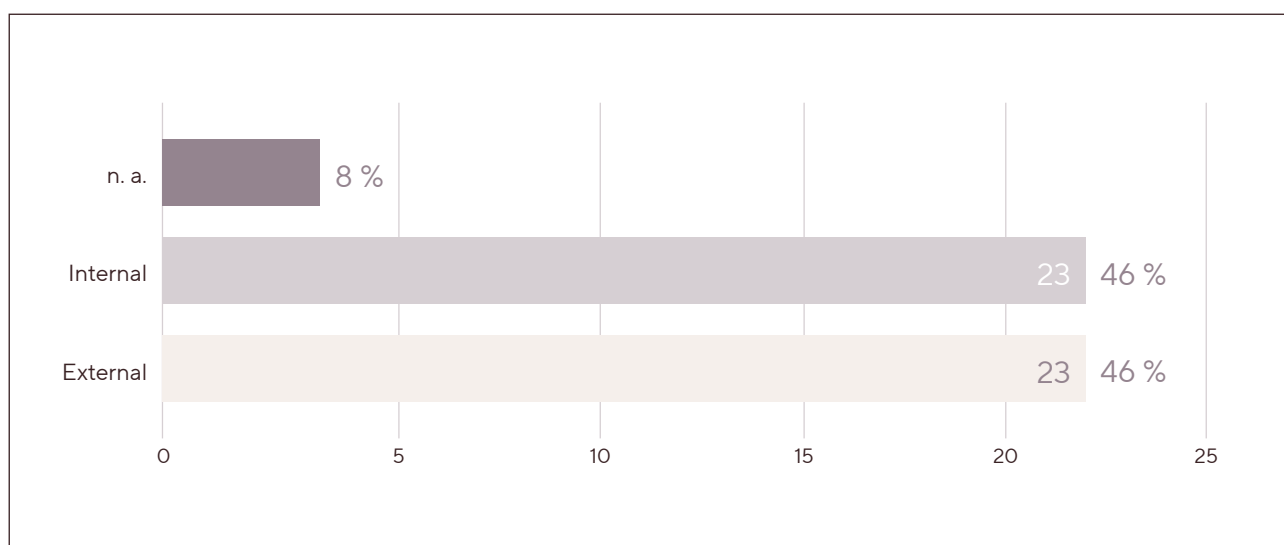
# Evaluation of the SDGs relevant to the Weitzer Group in terms of importance and performance.

In the stakeholder survey, the objectives defined by the Weitzer Group were assessed in terms of importance and contribution.

In general, all objectives were rated as relatively important. Only very few goals were considered 'very unimportant'. The participants in the survey were able to assess the importance well; there were very few votes with 'I don't know'. There were no major differences between the assessment by internal stakeholders and external stakeholders. The goal 12.2. (Note: "Sustainable management and use of natural resources") seems to be the most important for everyone.

In terms of performance, most objectives were

rated at least 'fairly good'. In contrast to importance, however, there were many 'I don't know' answers for performance. The Weitzer Group's publicly visible performance on the individual SDGs therefore appears to be difficult to assess. Among external stakeholders, there are more responses with 'I don't know', which suggests that sustainability contributions are presented internally more than to external parties. Sub-goals 7.2 (renewable energies) and 9.5 (investment in R&D) stand out overall.

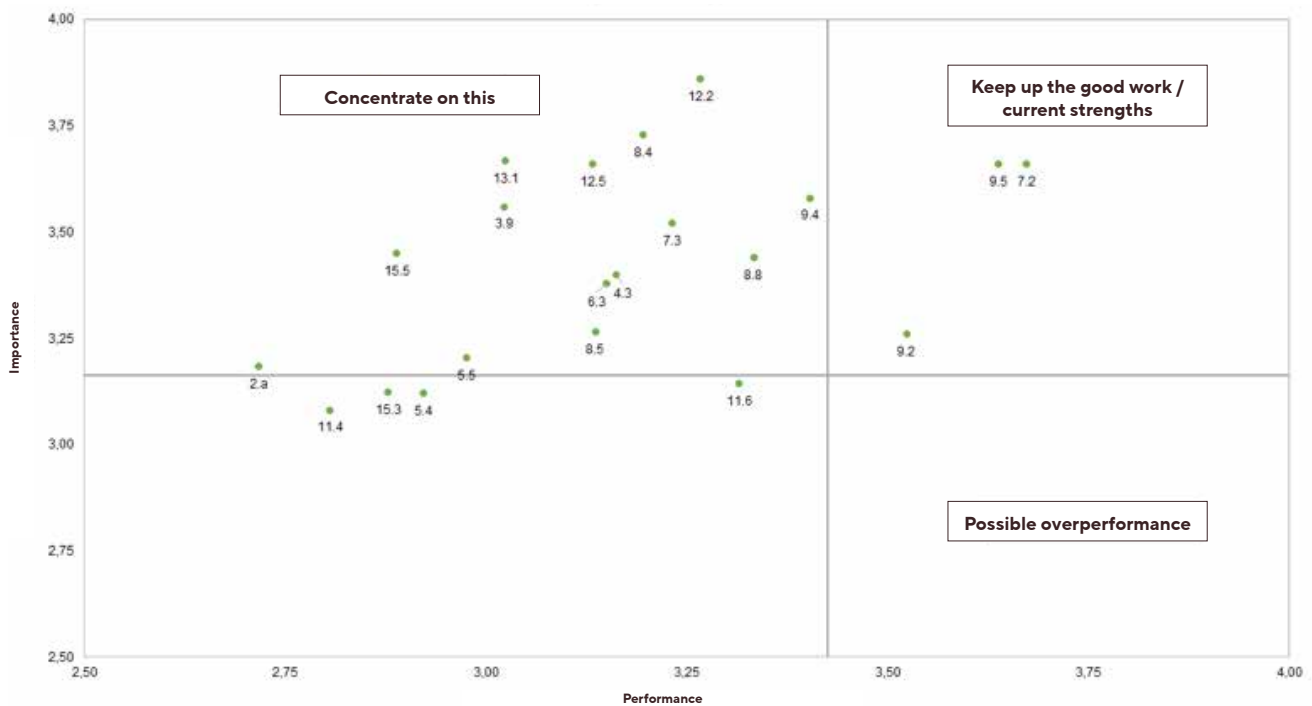


n. a. ≥ No information as the survey was not completed in full, but the SDG sub-goals were assessed.

# Creation of the importance-performance matrix

As a result of the survey, it can be concluded that the predefined SDGs tended to be rated as "very important" by internal and external respondents. External employees tend to rate performance slightly higher than internal employees, but there

are no major differences. Performance on certain topics, however, was difficult to assess. Obviously, some topics are communicated more than others.



According to the importance-performance analysis, 14 of the 21 pre-selected SDG (sub-) goals should be the focus of improvement. We can actively and purposefully make the greatest positive contribution to these sustainability goals for people and nature and minimize the negative effects of our actions. 3 of the 21 pre-selected SDG (sub-)goals are already covered at a high level by

our corporate activities and will naturally remain a focus in the future. We therefore define the following 17 SDG (sub)goals as our priorities for the coming years. They reflect the areas in which our business activities have the greatest impact.

## Focus:



**3.9** Reducing illnesses caused by air, water and soil pollution



**4.3** Equal access to education



**5.5** Participation of women and equal opportunities for leadership roles  
(relatively low importance)



**6.3** Improving water quality and reuse



**7.3** Increasing energy efficiency



**8.4** Increasing resource efficiency and decoupling from economic growth  
and environmental degradation



**8.5** Decent work and equal pay for work of equal value  
(relatively low importance)



**8.8** Protecting labor rights



**9.4** Modernizing infrastructure and making industries sustainable



**12.2** Sustainable management and efficient use of natural resources  
(most important goal)

**12.5** Reducing the volume of waste

**13.1** Strengthening resilience to climate-related hazards

**15.5** Reducing degradation of natural habitats

## Current strengths:



**7.2** Increasing renewable energies



**9.2** Promotion of sustainable industrialization

**9.5** Promotion of scientific research and industrial technologies



Our  
*climat*  
*imp*

e  
act

OUR  
CO<sub>2</sub>-FOOTPRINT

With our carbon footprint, we create the necessary transparency about the greenhouse gases that can be influenced and for which we are responsible in our company.

# Our Carbon footprint

The ecological aspects of our activities are presented in the form of a carbon footprint. The calculations of the Corporate Carbon Footprint comply with the requirements of the GHG Protocol. The Scope 1 (direct emissions) and Scope 2 (indirect emissions through the purchase of energy) data was collected at the four production sites in Weiz, Güssing, Kaindorf (AT) and Turopolje (HR). The reference year for the consumption data is 2021 and 2023.

Scope 1 and 2 emissions were calculated using a mass-based approach, i.e. only real consumption data, not monetary values, were taken into account. Only scientific emission factors were used, based on data from the UBA and the IEA. The fuel consumption of the company fleet (diesel and petrol) and the forklifts; the heat and electricity production of the company's own combined heat and power plants at the Weiz and Kaindorf sites; and the purchase of externally produced electricity and district heating were recorded.

As far as electricity procurement is concerned, all locations have been purchasing pure green electricity since July 2023. Weiz and Güssing use an electricity mix that is more sustainable than the average Austrian electricity mix. Turopolje obtains

sustainable district heating from 100 % wood residues; Güssing obtains district heating which comes partly from renewable and partly from fossil sources. In Weiz and Kaindorf, only heat from the company's own wood-fired combined heat and power plant is used.

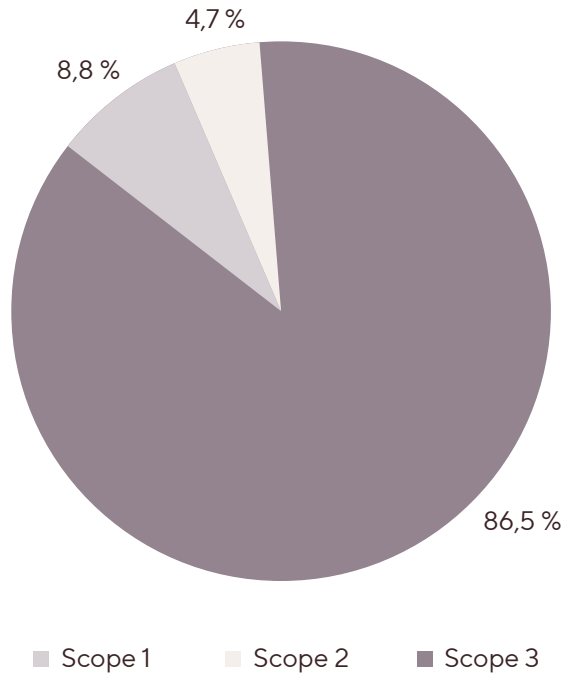
Only scientific emission factors were used, based on data from the UBA and the IEA. The largest sources of emissions are their own heat production, followed by diesel consumption.

The categories included in the calculation of Scope 3 are 3.1, 3.2, 3.3, 3.4, 3.5, 3.6, 3.7, 3.9 and 3.12, based in part on primary data (phys. volume) and partly on secondary data (monetary values).



**Martin Hartmann**  
Head of Quality Management  
and Sustainability

# CCF Weitzer Parkett



# carbon footprint Overall results (market-based)

	Emissions in 2023 in t CO <sub>2</sub> eq	in %
Scope 1	1.511	8,8 %
Scope 2	811	4,7 %
Scope 3*	14.8873	86,65 %
<b>Total</b>	17.195	100 %
Biogenic emissions**	35.480	

\* The calculation of Scope 3 includes the following categories: 3.1, 3.2, 3.3, 3.4, 3.5, 3.6, 3.7, 3.9, 3.12

\*\* Biogenic emissions occur in Scope 1 and 3

*"With our carbon footprint, we create the necessary transparency about the greenhouse gases that can be influenced and for which we are responsible in our company. Only through this detailed analysis can we set clear targets and bottom-up activities to implement effective and measurable measures to avoid emissions."*

## Key performance indicators

– KPIs CCF Scope 1 and 2

emissions per <b>EUR 1 million in turnover</b>	<b>34,32 t CO<sub>2</sub>eq/million EUR</b>
emissions per <b>m<sup>2</sup> of parquet sold</b>	<b>0,75 kg CO<sub>2</sub>eq /m<sup>2</sup></b>
Reference value <b>2021</b>	<b>0,83 kg CO<sub>2</sub>eq /m<sup>2</sup></b>



## Our CO<sub>2</sub> footprint:



*We have set ourselves the goal of reducing our current Scope 1 and 2 emissions by over 80 % by 2030.*

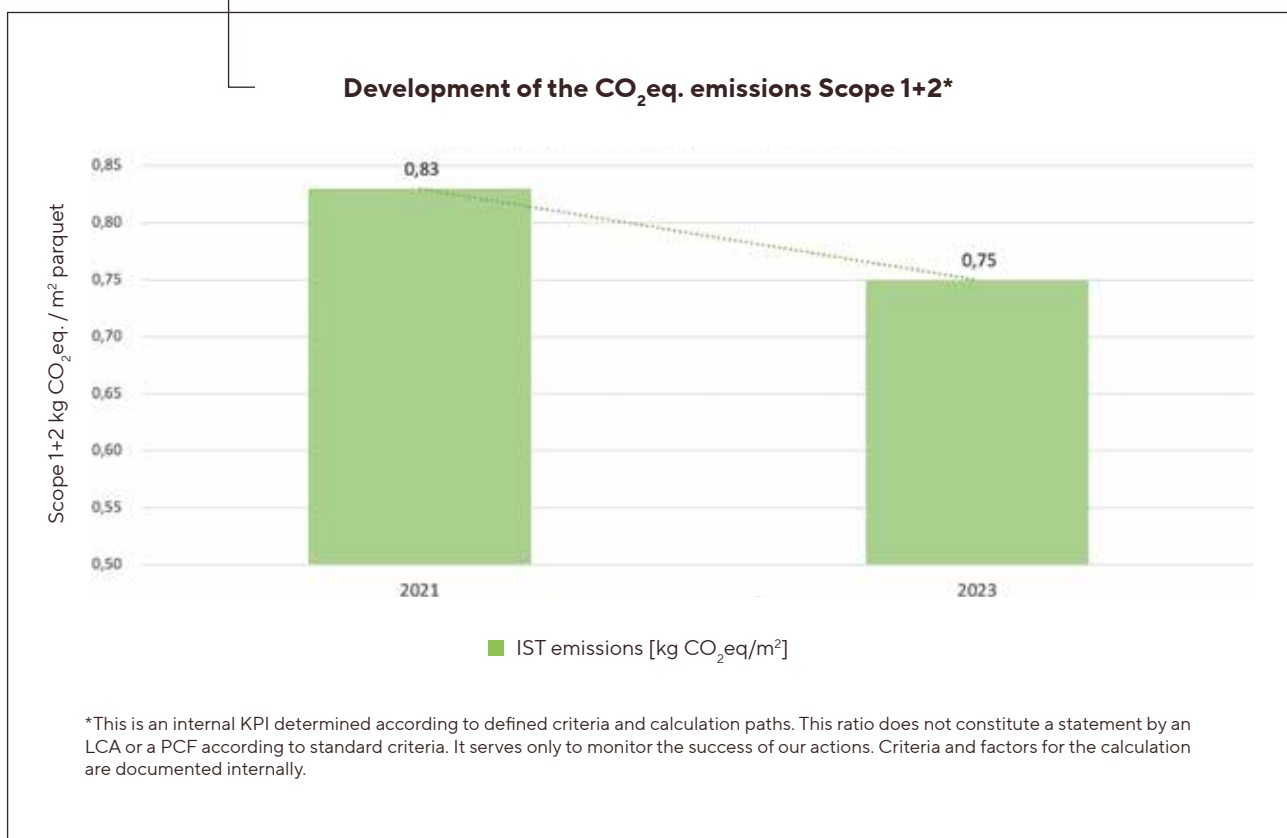
**To this end, we have defined the following priorities:**

- Conversion of the power supply of the sawmill and Turopolje parquet production to green electricity
- Extensive conversion of the vehicle fleet at all sites to electric drives or e-fuels
- Increasing energy generation from renewable sources of energy (photovoltaics and biomass or production residues)
- Increasing energy efficiency

# Our path to reducing Scope 1 and Scope 2 emissions

The foundations for the reductions by 2030 were laid in 2022. Among other things, we have installed photovoltaic systems in Weiz and Güssing and decided to convert the Turopolje site to green electricity.

These measures are already contributing to a significant reduction in our scope 1+2 CO<sub>2</sub>eq. emissions. Compared to 2021, we were able to reduce our specific emissions per m<sup>2</sup> of parquet by almost 10%!



*Our*  
**sustainable**  
*goals*

# ability

## OUR FOCUS OUR STRENGTHS OUR GOALS

These SDG goals will be the focus for the coming years.







# Targets achieved in 2023

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	15.5 Reducing degradation of natural habitats	100



# 3 GOOD HEALTH AND WELL-BEING







# 3.9

## Reducing illnesses caused by air, water and soil pollution

### Supply chain

Goal

#### **We increase the proportion of sustainably produced raw materials.**

We are continuously increasing the proportion of wood with sustainability certification (PEFC/FSC) and identifying further suppliers who can meet international standards. We prefer to source our wood from local forestry. In this way, we are increasing the proportion of sustainably certified supply chains.

→ **Site: all**  
**Status 2023: ongoing**

### People and culture

Goal

#### **We focus on the health, safety and satisfaction of our employees.**

Unchanged, we are working to improve working conditions: On the one hand, by successively replacing old office furniture with height-adjustable tables. On the other hand, we have continued to work on our code of conduct and improved our coexistence by introducing meeting rules.

→ **Site: all**  
**Status 2023: ongoing**

### Production

Goal

#### **We reduce our water consumption.**

We use water as sparingly as possible, both in production and in the sanitary facilities. We are working on a guideline for the responsible use of water.

→ **Site: all**  
**Status 2023: in progress**

**4** QUALITY  
EDUCATION





# 4.3

## Equal access to education

### People and culture *Goal*

#### **We promote the training and further education of our employees.**

Our regular information sessions for executives are now an integral part of our meeting & communication strategy and contribute significantly to transparency and promotion of entrepreneurial thinking and action in management. Due to the economic situation, from 2 January 2010 the In the first half of 2022, we suspended our comprehensive and intensive training program for managers. A retrieval is fixed. Excluded from this are legally required courses, such as fire safety training.

→ **Site: all**  
**Status 2023: ongoing**

#### **Foreman training**

##### **"Wood technology production":**

- In-service training, building on a qualification in wood technology Duration: 4 semesters
- 3 employees are on a very successful course and will complete this training in 2024, interested parties for the new round from autumn 2024 have already registered.

#### **Apprentice training:**

- In 2023, the group employed 16 apprentices in 6 different apprenticeships.
- In addition to traditional dual training (practice and vocational school), we attach great import-

ance to bringing general "issues for life" closer to our apprentices. Our apprentices attended seminars and workshops in the areas of communication, business as a team, successful growth in teaching and mental health.

#### **We support the community at our sites.**

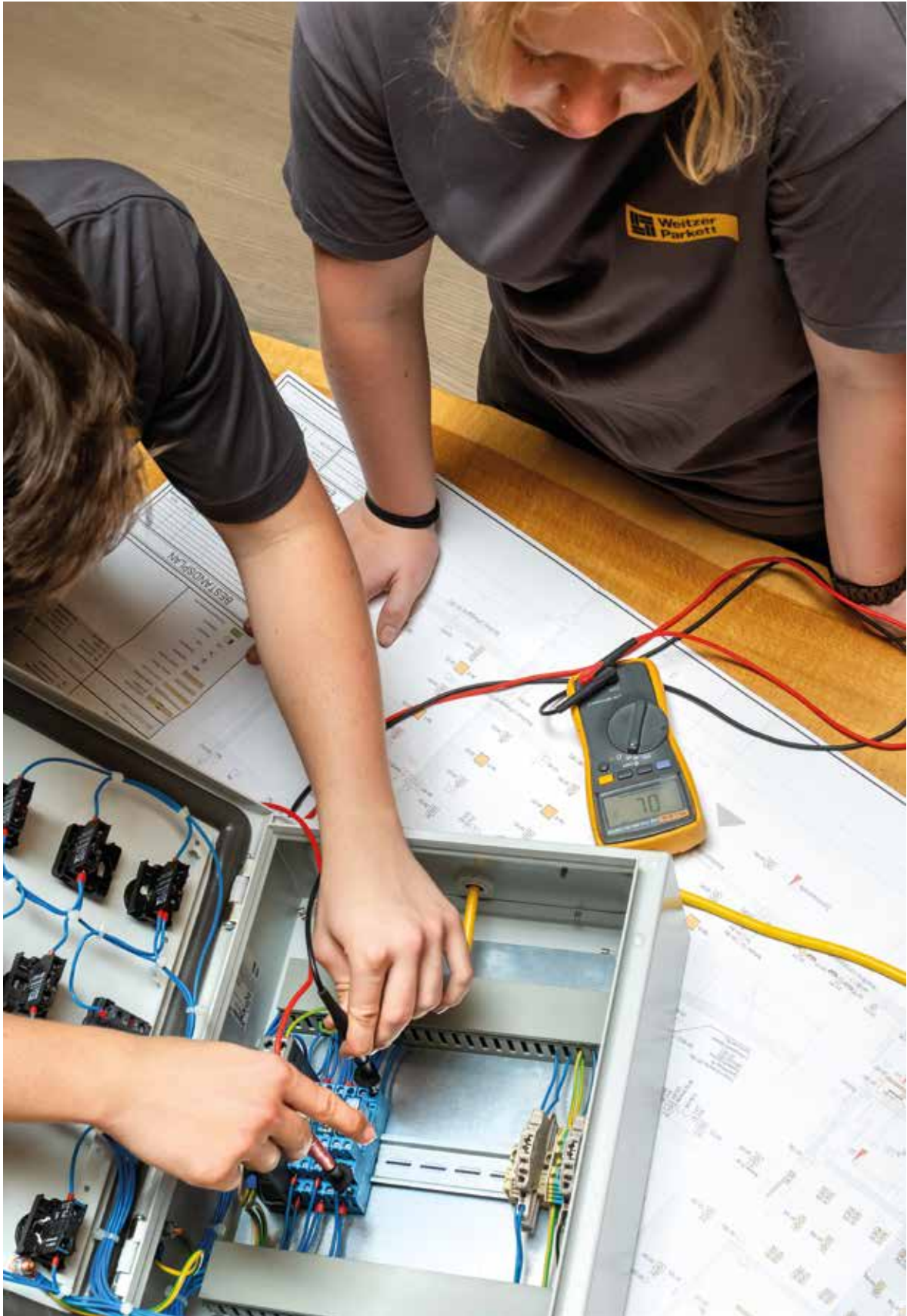
- We are intensifying our cooperation with schools and universities.

→ **Site: all**  
**Status 2023: ongoing**



*Bianca*  
**Scheibl**  
Human Resources

*"Our apprenticeship training follows a very structured process that is very varied. Apprentices receive close supervision and support, and each apprentice is assigned an experienced employee as a mentor. Personal support means that questions can be answered quickly and our values conveyed personally. Our aim is to work together beyond apprenticeship training. We offer career opportunities in various areas of the company as well as in-service training opportunities, for example in cooperation with the Holztechnikum Kuchl. The Weitzer Group takes on apprentices every year. We currently have 15 young people in training with us."*





**5** GENDER  
EQUALITY





# 5.5

## Participation of women and equal opportunities for leadership roles

### People and culture

### Goal

#### **We support equal opportunities and diversity.**

There is no gender bias in recruitment, remuneration or employment status. There is no difference between the sexes.

→ **Site: all**  
**Status 2023: ongoing**

#### **We invest in leadership programs for women in order to motivate women more strongly for management positions.**

Due to the economic situation, our comprehensive and intensive training program for executives has been suspended. A retrial is fixed.

→ **Site: all**  
**Status 2023: ongoing**



Martin  
**Karner**  
Management

*"Companies with women and men in top management are more successful (see Gender Diversity Index 2019). We therefore welcome the increase in the proportion of women in management positions in the Weitzer Group. The aim is*

*to increase the proportion of women in management roles. The focus is on flexible working-time models and the option of working from home in order to create attractive workplaces for mothers. Reconciling work and family life should be as easy as possible. Equal opportunities for both genders is a matter of course for us, which is why no distinction is made in training and further education."*

**6** CLEAN WATER  
AND SANITATION





# 6.3

## Improving water quality and reuse

### Production

### Goal

**We reduce our water consumption.**

We use water as sparingly as possible, both in production and in the sanitary facilities. We are working on a guideline for the responsible use of water.

→ **Site: all**  
**Status 2023: in progress**

**7** AFFORDABLE AND  
CLEAN ENERGY







# 7.2

## Increase in renewable energy

### Production

### Goal

**2023 Significantly increase the share of renewable energy in the global energy mix by 2030.**

Our focus is on: We generate renewable energy – for us and for neighboring households.

**Commissioning of the new photovoltaic systems at the Weiz and Güssing sites.**

In 2023, we were already able to fully utilize our new photovoltaic systems in Weiz and Güssing with a total output of approximately 4,500 kWp. Together with the hydropower plant at the Weiz site, which has been in existence for years, ~2,100,000 kWh of electricity was generated sustainably and completely emission-free at our sites. This corresponds to a demand of 497 average 4-person households\*.

→ **Site: Weiz, Güssing**  
**Status: implemented**

**Planning and construction of a PV system at the Turopolje site.**

Planning for a 1.7MW PV system on the roofs of the Turopolje site has been completed. Implementation had to be postponed until 2024 due to the advancement of other projects to be prioritized.

→ **Site: Turopolje**  
**Status 2022: Target partially achieved, continue in progress**

*"The dual function of wood as a raw material and energy source allows almost complete utilization of resources. We use the wood chips from production to fire our own biomass heating plant, which provides valuable, almost<sub>CO2-neutral</sub> heat. This heat is fed into the district heating network of the city of Weiz via heat exchangers and supplies our company and over 2,000 households with heat."*



**Rudolf Strahlhofer**  
Head of Tec

**We generate renewable energy – for us and for neighboring households.**

We use all the ingredients of wood “from roots to leaf” and, in the spirit of the circular economy, the wood chips produced as a source of heat and green electricity in our own biomass power plant.

→ **Site: Weiz, Turopolje, Kaindorf**  
**Status 2023: ongoing**

**We reduce our overall energy consumption and increase energy efficiency.**

We use the power of the Weizbach stream - which flows through our company premises - for our hydroelectric power plant.

→ **Site: Weiz**  
**Status 2023: implemented**

Our focus is on: We are developing a sustainable mobility concept

At the end of 2023, an external service provider was commissioned to develop a mobility concept

→ **Site: all**  
**Status 2023: in progress**

## People and culture

Goal

**We support our employees in their commitment to sustainability.**

We raise our employees’ awareness of sustainable consumption and lifestyles through presentations and campaigns. Addition: By offering “company bike” at all österr. We provide incentives to locations to reduce car traffic. The job bike model supports employees in making their professional and private journeys environmentally friendly.

**Employees also benefit from:**

- Tax advantages
- Relieving the parking situation on the company premises
- Advantages for employees compared to own purchase
- Motivation for more exercise in everyday life (increasing personal fitness and health)
- Contribution to climate protection on both sides
- CO<sub>2</sub> emissions are reduced.

In 2023, 27 employees:innen participated in this campaign so made a lasting contribution to us.

→ **Site: all**  
**Status 2023: ongoing**

**We are expanding home office options in order to reduce fuel consumption during commuting.**

We are expanding home office options in order to reduce fuel consumption during commuting. The guideline for working from home was introduced for this purpose. In the areas in which home office is possible, 1 home office day/week is generally deemed to have been agreed; additional home office days can be agreed between the manager and employee.

→ **Site: all**  
**Status 2023: ongoing**



# 7.3

## Increase in energy efficiency

### Production

### Goal

#### **We generate renewable energy – for us and for neighboring households.**

We use all components of wood „from roots to leaf“ and use the wood chips produced as a source of heat and green electricity in our own biomass power plant in line with the circular economy.

→ **Site: all**  
**Status 2023: ongoing**

We are building photovoltaic systems on existing roof surfaces at the Weiz, Güssing and Turopolje sites and expanding existing photovoltaic systems in order to continuously increase the proportion of self-generated, sustainable electricity.

→ **Site: Weiz, Güssing, Turopolje**  
**Status 2023: Weiz and Güssing implemented, further systems in progress**

#### **2023 Double the global rate of increase in energy efficiency by 2030.**

Our focus is on: We reduce our overall energy consumption and increase energy efficiency

#### **Modernizing the control of TC motors in Weiz – use of frequency converters (FU).**

In 2023, we retrofitted the frequency converters for electric motors of the chamber fans in dry technology. As a result, we achieved a targeted speed control of the motors and reduced our electricity demand by 430,950 kWh compared to 2022.

→ **Site: Weiz**  
**Status 2023: implemented**

**Elimination of leaks in compressed air networks.**  
Repairs to the pipeline infrastructure at the Weiz and Güssing sites improved the efficiency of the compressed air networks and reduced electricity consumption by about 60,000 kWh.

→ **Site: Weiz, Güssing**  
**Status 2023: implemented**

#### **Improvement of the compressed air control of the sorting camera in Güssing.**

The detailed impact analysis of the compressed air sorting device of the optical camera sorting at the Güssing site showed that some of the compressed air nozzles are not required. Deactivating them reduced the demand for electrical energy by about 60,000 kWh.

→ **Site: Güssing**  
**Status 2023: implemented**

#### **Start renovation of radiators in production.**

Due to resource constraints in maintenance, this measure had to be postponed until 2024.

→ **Site: all**  
**Status 2023: postponed to 2024**



Christian  
**Heuberger**  
Head of Sales

**We increase the proportion of purchased green electricity**

We are continuously increasing the proportion of green electricity in our total electricity purchases at all sites.

- **Site: all**  
**Status 2023: Switch to 100% green electricity Completed at all locations**

Focus: We are saving energy by replacing/renewing light sources

**Lighting optimization Showroom Weiz Bulbs – Exchange Expedit at the Weiz site**

Two key measures were implemented in 2023 to improve the energy efficiency of lighting. We reduced the lighting duration and intensity of the showroom and outdoor lighting at the Weiz site. This enabled us to save about 87,400 kWh.

With the replacement of the bulbs in the Expedit of the Weiz site for LED lights, our electricity demand decreased by approximately 14,800kWh compared to 2022.

- **Site: Weiz**  
**Status 2023: implemented**

*The innovative system solution "Wärme-Parkett" is a combination of full carbon heating and real wood parquet. This heats the floor evenly, thereby creating pleasant radiant heat and heats the whole room – in sections, as an additional heater, but also as the main heater.*

*Customers can choose between the popular Weitzer Maintenance-free Parquet and Healthy Parquet and live on pleasantly tempered real wood. Maintenance-free and installed in the shortest possible time."*

## Brand and markets

# Goal

**We are continuing to develop classic parquet flooring sustainably – as an energy and resource-efficient system solution.**

With ReParkett, we are reinventing the circular economy for old parquet floors. By reclaiming and reconditioning old parquet floors, the wood used is no longer disposed of thermally, but is put to new use by future generations. ReParkett is an integral part of the Weitzer range.

→ **Site: all**  
**Status 2023: ongoing**

## People and culture

# Goal

**We support our employees in their commitment to sustainability.**

We raise our employees' awareness of sustainable consumption and lifestyles through presentations and campaigns.

→ **Site: all**  
**Status 2023: ongoing**





**8** DECENT WORK AND  
ECONOMIC GROWTH



# 8.4

## Increasing resource efficiency and decoupling economic growth from environmental degradation

### Supply chain and production

### Goal

**We increase resource efficiency throughout the entire production process Assortment change for spruce products – reduction of the product height from 14 mm to 11 mm.**

By adapting the range of parquet floors with spruce substructure, a significant contribution to the resource efficiency of our product range was made in 2023. Due to a reduced wear layer thickness and reduced middle layer thickness, the use of material could be reduced by approximately 1,000 m<sup>3</sup> of sawn timber or 3,100 fm of round timber compared to the stronger products. This corresponds to a saving of approximately 50 truckloads of round timber

**Our focus is on: We develop real wood floors with a thin-layer structure for maximum material efficiency. Achieve pre-production maturity for thin-layer real wood flooring.**

On the way to a real wood floor with thin-film construction (maximum resource efficiency when using natural resources), we achieved an important milestone in 2023. We have developed our Weitzer real wood flooring to series production and produced the first reference surfaces.

→ **Site: all**  
**Status 2023: implemented**

**We increase the proportion of sustainably produced raw materials.**

We are using more and more sustainably produced auxiliary materials such as paints, spare parts and adhesives.

→ **Site: all**  
**Status 2023: ongoing**

We focus on self-supply with wood in order to create more transparency in resource and energy consumption as well as in working conditions.

→ **Site: all**  
**Status 2023: in progress**

We strengthen our relationships with suppliers through long-term contracts.

→ **Site: all**  
**Status 2023: ongoing**

**We create product life cycle analyses.**

We create product life cycle analyses as a basis for improvements and transparent communication.

→ **Site: all**  
**Status 2023: ongoing**

**We consistently increase the timber yield of the entire tree trunk in the sawmill and reduce waste and offcuts.**

→ **Site: Kaindorf, Turopolje**  
**Status 2023: ongoing**



Michaela  
**Mayr**

Head of Marketing and Communication

*"With our Weitzer ReParkett, old solid parquet is carefully reconditioned and mixed at the Weiz site and delivered again – naturally with our proven perfect surface. The look is as unique as its past itself. True to the motto "urban mining", we see land areas in urban and rural areas that have already been used in recent decades and centuries as huge deposits of raw materials. Numerous generations have played, danced and lived on these floors. It would be a great pity to simply throw away such a valuable treasure. That's why Weitzer Parkett is giving up to 200-year-old solid parquet a new look."*



**We are continuing to develop classic parquet flooring sustainably – as an energy and resource-efficient system solution.**

With ReParkett, we are reinventing the circular economy for old parquet floors. By reclaiming and reconditioning old parquet floors, the wood used is no longer disposed of thermally, but is put to new use by future generations. ReParkett is an integral part of the Weitzer range. Target 2023 “Planned quantity 12,000m<sup>2</sup>”: Planning could not be achieved. Plan 2024: Realignment ReParkett.

→ **Site: all**  
**Status 2023: ongoing**

**With Weitzer Wärmeparkett, we utilize the high heat storage capacity of wood and use it as a central, resource-saving heating element within our four walls.**

The Wärmeparkett is an integral part of the Weitzer range. This is one of our contributions to sustainable products that make the material wood even more sustainable in combination with intelligent energy use. The product is perfect for phasing out oil and gas heating. Quantity sold 2023: 107 packages (1 package = 100m<sup>2</sup>): That’s an increase of ~19%.

→ **Site: Weiz, Güssing**  
**Status 2022: ongoing**

**We are further expanding our cooperation with regard to refurbishment and new construction.**

- We are strengthening the positioning of Weitzer Wärmeparkett on the market.
- We are continuing to expand our cooperation with tiny house manufacturers.

→ **Site: Weiz, Güssing**  
**Status 2023: ongoing**

**We develop real wood floors with a thin-layer structure for maximum material efficiency.**

By using real wood floors with a thin-layer structure, we reduce our resource requirements and secure wood as a raw material for the future.

→ **Site: Weiz**  
**Status 2023: in progress**

*People and culture*

*Goal*

**We support our employees in their commitment to sustainability.**

We raise our employees’ awareness of sustainable consumption and lifestyles through presentations and campaigns.

→ **Site: all**  
**Status 2023: ongoing**





# 8.5

## Decent work and equal pay for work of equal value

### Supply chain

### Goal

#### We maintain and increase the forest cover through reforestation.

Through regular contact with local suppliers, we ensure that the procurement relationships along our supply chain comply with all legal requirements (occupational safety, working hours, etc.).

→ **Site: all**  
**Status 2023: ongoing**

### People and culture

### Goal

#### We support equal opportunities and diversity.

We invest in leadership programs for women in order to motivate women more strongly for management positions. There is no gender bias in recruitment, remuneration or employment status. There is no difference between the sexes.

→ **Site: all**  
**Status 2023: ongoing**

#### We improve the integration of people with disabilities.

→ **Site: all**  
**Status 2023: in progress**

#### We promote barrier-free workplaces

→ **Site: Weiz**  
**Status 2023: in progress**

#### We focus on the health, safety and satisfaction of our employees.

As part of our cultural program, we are constantly developing our Code of Conduct, which focuses on the satisfaction of our employees and an appreciative and unprejudiced working environment. The introduction of meeting rules should help.

→ **Site: all**  
**Status 2022: ongoing**

**We support the community at our sites**

We cooperate with social institutions and support social projects in our local communities.

→ **Site: all**  
**Status 2023: ongoing**

**At Weitzer, it has been a tradition for years to make Christmas donations to organizations that help people in need in our region.**

In 2023, the Christmas donation of € 3,000 was used to support the Children's Office.

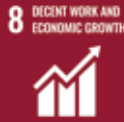
→ **Site: Weiz**  
**Status: ongoing**



Dr. Nicola  
**Weitzer**

Member of the Board of the Weitzer Group  
Private Foundation

*"Our society is broadly diversified and the Weitzer Group sees itself as having a social responsibility to support people with disabilities. This is why we have been working with regional facilities for people with disabilities for many years, for example when creating Christmas presents for our employees. The same applies to the open day or our staff party, where the long-standing cooperation between selected social institutions and the Weitzer Group could be highlighted and awareness of the work of these institutions is to be raised."*



# 8.8

## Protecting labor rights

### Supply chain and production

Goal

#### We maintain and increase the forest cover through reforestation

Through regular contact with local suppliers, we ensure that the procurement relationships along our supply chain comply with all legal requirements (occupational safety, working hours, etc.).

→ **Site: all**  
**Status 2023: ongoing**

- Long operating times
- Short refuelling times
- Low emissions from the internal combustion engine, as it is only needed to drive the generator
- Low-noise, efficient travel drive by electric motors

→ **Site: Weiz**  
**Status 2023: implemented**

- Each:each employee:in receives an ergonomic height-adjustable office table on request.
- In the Weitzer Parkett showroom, a water dispenser accessible to everyone was installed.
- In the Expedit, they upgraded to LED lights.
- The bicycle parking lot was covered.
- An e-bike charging station for employees:inside has been set up.
- An additional outdoor break area with wooden tables was set up.
- Workstation heating was installed in the production hall at the laying press line.
- In order to reduce physical work, plants have been technically rebuilt and thus optimized.

### People and culture

Goal

#### Improvements implemented by our maintenance department:

#### Modernisation of the commercial vehicle fleet— Driving forward - Procuring hybrid forklifts for internal goods transport in Weiz.

In the area of production / internal goods manipulation, an old diesel truck was replaced by a highly efficient diesel hybrid truck in 2023.

This vehicle has a fuel-efficient, low-emission diesel engine that drives a generator to generate electricity. The traction drive is effected electrically, by the current generated by the generator. The forklift combines the advantages of a conventional diesel drive with those of an electric drive.

#### Güssing:

- Improvements in workplace lighting have been made.
- New air conditioners have been installed.
- In order to reduce physical work, plants have been technically rebuilt and thus optimized.

### **Turopolje:**

- A new coffee machine was purchased for the break room.
- The installation of an automatic crosscut saw reduces the workload.
- A new meeting room has been set up.
- The relocation of the drum chopper system has made it possible to shorten journeys.
- In order to reduce physical work, plants have been technically rebuilt and thus optimized.

### **In general:**

- 16 new cars were purchased for the fleet. 12 of them were traded.

**We are expanding our health program with the aim of ensuring the best possible health of our employees and reducing the sickness rate.**

→ **Site: all**  
**Status 2023: ongoing**

**We are constantly improving working conditions for greater safety and concentration in the workplace. The current focus is on the company-wide switch to height-adjustable desks.**

→ **Site: all**  
**Status 2023: ongoing**

**We sensitize our employees and managers to occupational safety in order to reduce accidents at work.**

→ **Site: all**  
**Status 2023: ongoing**

### **Occupational safety and fire protection**

#### **Occupational safety**

- An external safety expert is available. Evaluations and rounds of the Weiz site take place three times a month. (1x per month at the Güssing site, 1x per quarter at Weitzer Posch). The focus here

is on hazard identification and risk reduction. An occupational physician is also on site 3-4 times per quarter. The focus here is on preventive healthcare, advice, information, queries about occupational medicine, vaccinations, etc.

- Internal safety officers. They are available in all departments at all times for suggestions and queries regarding occupational safety.

The Occupational Safety Committee (ASA) meets 1-2 times a year. The following points are discussed here:

- Status of the safety situation
- Status of risk reduction, processing of measures
- Defining further priorities

#### **Fire protection**

Fire safety officers have been nominated at all sites.

- Regular functional checks of the fire alarm and extinguishing systems during the weekly rounds.
- Supervision of hot work and critical work
- Ensuring operational fire protection
- Coordinating the ongoing maintenance and servicing of fire protection and extinguishing equipment

→ **Site: all**  
**Status 2023: ongoing**





# 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



## Promotion of sustainable industrialization

### Supply chain and production

Goal

#### We focus on local suppliers

We are increasing the local procurement of resources in wood purchasing and – where possible – also for auxiliary and operating materials. At present, all operating materials are sourced from so close to the sites that 100 % of them can be delivered by truck.

→ **Site: all**  
**Status 2022: ongoing**

### Game changer

Goal

#### We bring the renewable raw material wood into new areas of application

We make products and applications more environmentally friendly with wood-hybrid components and lightweight wood components.

→ **Site: Weiz**  
**Status 2022: ongoing**

In the area of wood components for the Mobility & Dynamics market, the following premise applies from a sustainability perspective: Wood is the only raw material for the production of structural components that stores C and therefore has a negative<sub>CO<sub>2</sub></sub> footprint. Furthermore, wood can and is used in a cascading manner, which means that the bound C is kept in the cycle at least until a new tree

has grown in the place where it was removed. The challenge here continues to be the replacement and complementation of plastic and steel in hybrid form, as well as a general reduction in material mixes for customer solutions, the facilitation of detachable joining technologies and the use of state-of-the-art – in some cases already bio-based – adhesives. In 2023, the first completed projects in the automotive (interior) and rail (exterior) sectors were also reported. In many projects, the requirements for data security and confidentiality do not allow for a more in-depth presentation or mention.

#### We invest in research and development in the field of wood

Through targeted research and development projects, we show what wood can do and what ecological and economic benefits can be achieved by using this material.

→ **Site: Weiz**  
**Status 2023: ongoing**

In 2023, three key areas were of the utmost importance to Weitzer Woodsolutions. A structuring of the new company as a technology and development company of the Weitzer Group, an orientation as a series supplier for structural components (wood components) in the interior and

exterior of mobility and mechanical engineering applications, as well as a further development of recyclable business models in the area of floor coverings.

*“A significant milestone was reached in 2023: The qualification of key components paved the way for returning wood as a valuable raw material to innovative, forward-looking applications. Continuing on this successful path will also be the central point for 2024. Together with our customers and development partners, we will find and implement further application possibilities.”*



Wolfgang  
**Knöbl**  
Leitung Weitzer Woodsolutions

## Modernizing infrastructure and making industries sustainable

### Production

### Goal

**By 2030, modernise infrastructure and upgrade industries to make them sustainable, making greater use of clean and environmentally friendly technologies.**

Our focus is on: We increase the proportion of purchased green electricity

**Conversion of the Turopolje site to green electricity.**

From 01.07.2024 we will purchase 100% green electricity for Turopolje. As a result, we achieve a reduction of approximately 1,300 t p.a. of CO<sub>2</sub> emissions.

→ **Site: Turopolje**  
**Status 2023: completed**

Our focus is on: We are developing a sustainable mobility concept

At the end of 2023, an external service provider was commissioned to develop a mobility concept

→ **Site: all**  
**Status 2023: in progress**

**We increase the proportion of purchased green electricity.**

→ **Site: all**  
**Status 2023: in progress**

**Modernisation of the commercial vehicle fleet – Driving forward - Procuring hybrid forklifts for internal goods transport in Weiz.**

In the area of production / internal goods manipulation, an old diesel truck was replaced by a highly efficient diesel hybrid truck in 2023.

This vehicle has a fuel-efficient, low-emission diesel engine that drives a generator to generate electricity. The traction drive is effected electrically, by the current generated by the generator. The forklift combines the advantages of a conventional diesel drive with those of an electric drive.

- Long operating times
- Short refuelling times
- Low emissions from the internal combustion engine, as it is only needed to drive the generator
- Low-noise, efficient travel drive by electric motors

→ **Site: Weiz**  
**Status 2023: implemented**

Focus: We are saving energy by replacing/renewing light sources

**Lighting optimization Showroom Weiz Bulbs – Exchange Expedit at the Weiz site.**

Two key measures were implemented in 2023 to improve the energy efficiency of lighting. We reduced the lighting duration and intensity of the show-

room and outdoor lighting at the Weiz site. This enabled us to save about 87,400 kWh.

With the replacement of the bulbs in the Exhibit of the Weiz site for LED lights, our electricity demand decreased by approximately 14,800 kWh compared to 2022.

→ **Site: Weiz**  
**Status 2023: implemented**

## Brand and markets

### Goal

**We consistently increase the timber yield of the entire tree trunk in the sawmill and reduce waste and offcuts.**

→ **Site: Kaindorf, Turopolje**  
**Status 2023: ongoing**

**We are continuing to develop classic parquet flooring sustainably – as an energy and resource-efficient system solution.**

With ReParkett, we are reinventing the circular economy for old parquet floors. By reclaiming and reconditioning old parquet floors, the wood used is no longer disposed of thermally, but is put to new use by future generations. ReParkett is an integral part of the Weitzer range. Target 2023 "Planned quantity 12,000m<sup>2</sup>": Planning could not be achieved. Plan 2024: Realignment ReParkett.

→ **Site: all**  
**Status 2023: ongoing**

**With Weitzer Wärmeparkett, we utilize the high heat storage capacity of wood and use it as a central, resource-saving heating element within our four walls.**

The Wärmeparkett is an integral part of the Weitzer range. This is one of our contributions to sustainable products that make the material wood even more sustainable in combination with intelligent energy use. The product is perfect for phasing out oil and gas heating. Quantity sold 2023: 107 packages (1 package = 100m<sup>2</sup>): That's an increase of ~19%.

→ **Site: Weiz, Güssing**  
**Status 2023: ongoing**

We develop real wood floors with a thin-layer structure for maximum material efficiency.

By using real wood floors with a thin-layer structure, we reduce our resource requirements and secure wood as a raw material for the future.

→ **Site: Weiz**  
**Status 2023: in progress**

## People and culture

### Goal

**We are supporting our employees in their commitment to sustainability.**

We are raising our employees' awareness of sustainable consumption and lifestyles through presentations and campaigns.

→ **Site: all**  
**Status 2023: ongoing**

## Game changer

### Goal

Our focus is on: We bring the renewable raw material wood into new areas of application

**We bring the renewable raw material wood into new areas of application.**

- Development of the series maturity of a train – damper
- Development of the series maturity of a train – end trim
- Development of the production maturity of a train – side flap
- Development of wood rotor blades for a wind turbine

→ **Site: Weiz**  
**Status 2023: implemented**



### **We invest in research and development in the field of wood.**

Through targeted research and development projects, we show what wood can do and what ecological and economic benefits can be achieved by using this material.

→ **Site: Weiz**  
**Status 2023: ongoing**

In 2023, three key areas were of the utmost importance to Weitzer Woodsolutions. A structuring of the new company as a technology and development company of the Weitzer Group, an orientation as a series supplier for structural components (wood components) in the interior and exterior of mobility and mechanical engineering applications, as well as a further development of recyclable business models in the area of floor coverings.

## **Digitalization**

## Goal

### **We support and accelerate our sustainable development through digital technologies.**

We promote the harmonization of the system landscape across all parts of the Weitzer Group, no matter how different their requirements may be. With a shared database and a common view of things, processes in the company can be optimized more efficiently and sustainably. By automating processes within our systems, we try to reduce the administrative burden of production processes to a minimum. The networking of the business systems used plays an essential role in this and helps to prevent duplication of data storage and effort. Working on mobile devices in production helps to keep distances short, reduce back-office effort and make bookings promptly and error-free.

- Introduction of batch-guided materials and semi-finished products for their tracking and evaluation

uation

- Process automation of contract drying and drying technology
- Working with mobile devices in production

→ **Site: all**  
**Status 2023: ongoing**

### **We increase the security of our IT infrastructure.**

We increase our IT security with a variety of security measures to protect our data and therefore our know-how from external attackers.

→ **Site: all**  
**Status 2023: ongoing**

### **We increase the efficiency and service quality of IT processes and minimize their risks.**

Due to the increasing complexity of IT systems and the growing security requirements, the availability of IT services is becoming increasingly important. That's why we have introduced an IT Service Management System.

→ **Site: all**  
**Status 2023: ongoing**

### **We offer training for all employees to sensitize them to the dangers of cybercrime in their day-to-day use of end devices.**

→ **Site: all**  
**Status 2023: ongoing**

### **We are investing in external expertise to continuously drive improvements and achieve a higher level of IT security.**

→ **Site: all**  
**Status 2023: ongoing**

We take the issue of IT security very seriously. A dedicated IT security strategy has been developed for this purpose.

- Implementation of many technical measures to ensure security within the company network and access from outside.

### ISO certification for the scope of Weitzer Group IT and Weitzer Woodsolutions GmbH

Preparation for ISO 27001 certification in 2023

- Creation of user guidelines for the secure handling of devices and systems
- Training of employees in the area of application
- Introduction of standardized processes within IT to increase information security
- Process for ongoing monitoring and minimization of information security risks
- Roll-out of the guidelines and training courses to the entire Group in 2023
- Central data center for primary server infrastructure in Weiz
- Integration of all sites
- Efficient use of the central server and security infrastructure at all sites
- Use of the Microsoft Cloud
- Microsoft has been<sub>CO<sub>2</sub></sub> neutral since 2012.
  - Advantages:
    - Better scalability
    - No unnecessary server infrastructure
- Suppliers: Cooperation with almost exclusively Austrian partners
- Office digitization for the reuse of unused office space

#### We are aiming for ISO 27001 certification for our company.

We implement an information security management system to continuously analyze our company's data risks and identify vulnerabilities.

→ **Site: all**  
**Status 2023: ongoing**



Patrick  
**Haßler**  
Head of Digitalization

*"ISO 27001 certification is a major quality feature. It shows that a company is working hard to prevent data access, data theft and espionage. The certification also includes processes for IT structuring and the use of mobile devices. An annual external audit ensures that the system is practiced by all employees."*

**We network with our suppliers, customers, forwarding agents and other service providers to save time and effort.**

For a faster and more efficient exchange, we are introducing a B2B web store, automating freight processing with our forwarding agents and automating orders with our suppliers.

→ **Site: all**  
**Status 2023: in progress**

**12** RESPONSIBLE  
CONSUMPTION  
AND PRODUCTION





# 12.2

## Sustainable management and efficient use of natural resources

### Supply chain

Goal

**2030 Achieve the sustainable management and efficient use of natural resources.**

Our focus is on: We increase the proportion of sustainably produced raw materials

**Supplier screening: “How sustainable are our suppliers and how sustainable is our supply chain?”**

In 2023, we subjected our supply chains to sustainability screening. Through research and discussions with our suppliers, we have gained an overview of their sustainability aspirations.

→ **Site: all**  
**Status 2023: implemented**

### Production

Goal

**We are creating product life cycle analyses.**

We create product life cycle analyses as a basis for improvements and transparent communication.

→ **Site: all**  
**Status 2023: in progress**

### People and culture

Goal

**We support our employees in their commitment to sustainability.**

We raise our employees' awareness of sustainable consumption and lifestyles through presentations and campaigns

→ **Site: all**  
**Status 2023: ongoing**



# 12.5



## Reducing volume of waste

### Supply chain

Goal

#### **We ensure the supply of raw materials.**

In addition to our obligation to reforest the forest areas we use, we also support EU reforestation programs (e.g. in Romania). Traceability is important to us here.

→ **Site: all**  
**Status 2023: ongoing**

We check electronic devices (e.g. laptops) for at least partial reusability and donate devices that are no longer needed in the company.

→ **Site: all**  
**Status 2023: ongoing**

#### **We improve the integration of people with disabilities.**

→ **Site: all**  
**Status 2023: ongoing**

### Production

Goal

#### **We reduce our internal volume of waste Rejection reduction in parquet production to 1 %.**

In 2023, too, we managed to further reduce our committee share with a combined effort: From raw material procurement to the last plant in production. Apart from the economic advantage that we have achieved, we have been able to reduce the demand for sawn timber for parquet production by approximately 140 m<sup>3</sup>, which corresponds to a saving of approximately 420 fm of round timber (with comparable production volume). In other words, ~ 140 trees did not have to be cut down.

→ **Site: all**  
**Status 2022: ongoing**

#### **Reduction of cutting joints when HDF boards are cut.**

By optimizing the plant technology in the area of the laying press line (that area in which the top layer is applied to the backing material of the parquet is laid), the technically required oversize could be reduced in the case of the purchased carrier material (HDF boards). This means that even more exact production processes require less HDF raw material per m<sup>2</sup> of finished soil. This allowed us to reduce our material use in this production area by approximately 2.5 m<sup>3</sup>.

→ **Site: all**  
**Status 2022: ongoing**

#### **We check our equipment before purchasing new devices.**

**Material savings in the packaging due to thinner packaging films in the parquet packaging.**

For a long time, we have striven to reduce the use of plastic packaging as much as possible. However, we are bound by technical possibilities and material availability. In 2023, however, we have taken another step in this regard. We were able to reduce the thickness of the parquet packaging film at the Weiz site from 50µm to 40µm. As a result, about 519 kg of film were needed less at the site than with comparable production volumes in 2022.

→ **Site: Weiz**  
**Status 2023: ongoing**

**13** CLIMATE  
ACTION





# 13.1

## Strengthening resilience to climate-related hazards

### Production

Goal

#### **We reduce our overall energy consumption and increase energy efficiency.**

We are developing a concept to reduce our company's overall energy consumption and are switching from non-renewable energy to self-produced or renewable energy.

→ **Site: all**  
**Status 2023: in progress**

#### **We create product life cycle analyses**

We create product life cycle analyses as a basis for improvements and transparent communication.

→ **Site: all**  
**Status 2023: in progress**

Our focus is on: We are developing a sustainable mobility concept

#### **Awarding the concept creation to a external service provider.**

At the end of 2023, an external service provider was commissioned to create a mobility concept

→ **Site: all**  
**Status 2023: in progress**

### People and culture

Goal

#### **We support our employees in their sustainability management.**

We set incentives for our employees to reduce car traffic

→ **Site: all**  
**Status 2023: ongoing**

#### **Introduction of the guideline for working from home (5/22).**

We are expanding home office options in order to reduce fuel consumption during commuting. The guideline for working from home was introduced for this purpose. In the areas in which home office is possible, 1 home office day/week is generally deemed to have been agreed; additional home office days can be agreed between the manager and employee. In 2023, there were 2,300 home office days across the Group. As a result, around 90,000 commuter kilometers by car were reduced. Converted, that's around 15.5 tons of CO<sub>2</sub>.

→ **Site: all**  
**Status 2022: ongoing**

**Reduction in the number of business trips in the area of intercompany trips:**

- Changeover from face-to-face meetings to team meetings (e.g. regular weekly Turopolje meeting)
- Intensive use a public calendar in Outlook ("intercompany trips") as an overview for organizing car pools.

**Digitalization**

*Goal*

**We avoid unnecessary travel through mobile working.**

We invested early on in technologies that facilitate mobile working, the switch to working from home and remote collaboration with our partners (customers, suppliers, consultants), thereby eliminating unnecessary travel.

→ **Site: all**  
**Status 2023: ongoing**





# 15 LIFE ON LAND





# 15.5

## Reducing degradation of natural habitats

### Supply chain

Goal

#### **We increase the proportion of sustainably produced raw materials.**

We are continuously increasing the proportion of wood with sustainability certification (PEFC/FSC) and identifying further suppliers who can meet international standards. We prefer to source our wood from local forestry. In this way, we are increasing the proportion of sustainably certified supply chains.

→ **Site: all**  
**Status 2023: ongoing**

#### **We ensure the supply of raw materials.**

In addition to our obligation to reforest the forest areas we use, we also support EU reforestation programs (e.g. in Romania). Traceability is important to us here.

→ **Site: all**  
**Status 2023: ongoing**

### Production

Goal

#### **We reduce our water consumption.**

We use water as sparingly as possible, both in production and in the sanitary facilities. We are working on a guideline for the responsible use of water.

→ **Site: all**  
**Status 2023: in progress**

### Brand and markets

Goal

#### **With Weitzer Wärmeparkett, we utilize the high heat storage capacity of wood and use it as a central, resource-saving heating element within our four walls.**

The Wärmeparkett is an integral part of the Weitzer range. This is one of our contributions to sustainable products that make the material wood even more sustainable in combination with intelligent energy use. The product is perfect for phasing out oil and gas heating. Quantity sold 2023: 107 packages (1 package = 100m<sup>2</sup>): That's an increase of ~19 %.

→ **Site: Weiz, Güssing**  
**Status 2023: ongoing**

### People and culture

Goal

#### **We support our employees in their commitment to sustainability.**

We raise our employees' awareness of sustainable consumption and lifestyles through presentations and campaigns.

→ **Site: all**  
**Status 2023: ongoing**



Digitization measures within production

Process automation and  
- Further expand support

Improved reporting  
Focus on IT security

## Digitalization

The story line "Financial & Legal"

*Finance  
and law*

*will meet the strategic  
Added action fields*

GOO

2

Where self-supply is not possible,  
strengthening long-standing relation-  
ships with proven suppliers

*Brand  
and  
Markets*

Development and transfer of "thin real-wood flooring" to market maturity

*Further measures to reduce waste across all  
value creation steps*

Further product optimizations

Transparency in the supply chain of  
all product groups

Compliance with the CSRD 2024  
Sustainability Report standard

Further successive conversion of  
the bulbs to LED

Reduction of CO<sub>2</sub> emissions

*Supply chain  
and production*

Strengthening transparency in  
the supply chain in general

Getting started with transport logistics  
optimization between sites

*als*  
*023*

*People  
and  
culture*

Occupational health promo-  
tion: Leadership workshop  
for the development of  
measures

Employee survey on idea gathering for sustaina-  
ble measures

*Game changer*

Detailed concept for electromobility  
for 2024 – 2030

Economic, environmental and social sustainability is implemented in the  
corporate structure and strategy as an overall goal

*Establishing series process maturity in  
the production of components for rail  
vehicle construction*

*Preparation for the new standards  
for sustainability reporting accor-  
ding to CSRD*

Our sustainability measures become an integral part of communication  
with our customers and should be integrated into all channels and sales  
instruments





# Closing words

The preparation of our carbon footprint and this sustainability report have helped us to scrutinize our thoughts and ideas on the subject of sustainability and to structure them even better.

In the course of this process, our sustainability goals were sharpened, bundled and underpinned with a clear plan of measures and responsibilities, which we will now focus on working through and tracking.

With our specially created sustainability team, we offer support for all areas of the company and can thus give even more emphasis to the goals we have set ourselves.

But we are pleased to have come a step closer to our understanding of sustainability with this report.



DI Josef Stoppacher  
Commercial management



DI (FH) Martin Karner  
Technical management

## Our most important goals



### SDG 3

Healthy living for all / Ensuring a healthy life for all people of all ages and promoting their well-being

3.9 By 2030, substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water and soil pollution and contamination



### SDG 4

Education for all / Ensuring inclusive, equal and high-quality education and promoting lifelong learning opportunities for all

4.3 By 2030, ensure equal access for all women and men to affordable and quality technical, vocational and tertiary education, including university



### SDG 5

Achieving gender equality and empowering all women and girls for self-determination

5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life



### SDG 6

Water and sanitation for all / Ensuring availability and sustainable management of water and sanitation for all

6.3 By 2030, improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials, halving the proportion of untreated wastewater and substantially increasing recycling and safe reuse globally



### SDG 7

Sustainable and renewable energy for all / Ensuring access to affordable, reliable, sustainable and clean energy for all

7.2 By 2030, increase substantially the share of renewable energy in the global energy mix

7.3 By 2030, double the global rate of improvement in energy efficiency



### SDG 8

Sustainable economic growth and decent work for all / Promoting sustained, broad-based and sustainable economic growth, full and productive employment and decent work for all

8.4 Improve progressively, through 2030, global resource efficiency in consumption and production and endeavour to decouple economic growth from environmental degradation, in accordance with the 10-year framework of programmes on sustainable consumption and production, with developed countries taking the lead

8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value

8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment



### SDG 9

Resilient infrastructure and sustainable industrialization / Building resilient infrastructure, promoting inclusive and sustainable industrialization and supporting innovation

9.2 Promote inclusive and sustainable industrialization and, by 2030, significantly raise industry's share of employment and gross domestic product, in line with national circumstances, and double its share in least developed countries

9.4 By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency and greater adoption of clean and environmentally sound technologies and industrial processes, with all countries taking action in accordance with their respective capabilities



### SDG 12

Sustainable consumption and production methods / Ensuring sustainable consumption and production patterns

12.2 By 2030, achieve the sustainable management and efficient use of natural resources

12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse



### SDG 13

Combating climate change and its effects / Taking immediate action to combat climate change and its effects

13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries



### SDG 15

Protecting terrestrial ecosystems / Protect, restoring and promoting sustainable use of terrestrial ecosystems, sustainably managing forests, combating desertification, halting and reversing land degradation and halting biodiversity loss

15.5 Take urgent and significant action to reduce the degradation of natural habitats, halt the loss of biodiversity and, by 2020, protect and prevent the extinction of threatened species

Quelle: [www.sdgwatch.at](http://www.sdgwatch.at)  
Stand 2023

# Environmental *responsibility*

## Why sustainable? Because we still have a lot of plans.

Weitzer thinks ahead. As experienced wood pioneers, we always have one thing in mind: The future. That is why it is a special concern for us to take responsibility for nature and the next generations.

No sooner said than done: We are pioneers not only in wood but also in environmental protection – and contribute to a positive life cycle assessment with our entire value chain.

Our motto: Acting instead of just talking.

## True pioneers make their mark

Our products proudly bear essential environmental certification marks – such as the „Blue Angel“, the FSC®, PEFC, Real Wood, GreenGuard or TÜV ProfiCert seal. This is more than just a sign that we are taking responsibility for the environment and the next generations.



\* All certified products under the link provided  
\*\* Product certification on request

### Company details and legal notice

Media owner: Weitzer Holding GmbH, Klammstraße 24a, 8160 Weiz, Austria  
Print: Medienfabrik Graz, Dreihackengasse 20, 8020 Graz  
As a certified company, Medienfabrik's production is completely environmentally friendly.

Photos: Winfried Flohner (S. 6, 7, 8, 9, 35, 89), Stefan Leitner (S. 10, 11, 30, 69, 94, 98), Rudi Ferder (S. 12, 13, 34, 62, 58), Karl Schrotter (S. 14, 17, 40, 41, 64, 78), Unsplash (S. 2, 3, 23, 94, 101); Subject to typographical and printing errors.



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